

EFFECTIVE TEAMS

OVERVIEW

Our Team Effectiveness Program gives teams the ability to manage their effectiveness in both relationship and task domains. The program will be custom designed based on the teams' capability and maturity in each of these areas, and will include:

- Developing capability in all 5 domains of team effectiveness
- Maturing teams' creative competence at building and sustaining authentic relationships, systems awareness and achieving results
- Cultivating the teams' relationship competence, developing critical skills such as listening, giving feedback, and generative thinking

KEY OUTCOMES

- Teams develop trust, commitment, and a culture of positive accountable
- The ability to have frequent and productive conversations that utilise conflict to grow and make better decisions
- The development of a team identity, brand and culture of performance
- The skill to give and receive feedback
- An understanding of using a shared team agenda to foster team collaboration and results
- Personal development of team members

WHO SHOULD ATTEND

Teams with senior and executive organisational mandates and responsibility; teams who want to improve their effectiveness; as well as teams in crisis.

DURATION

Programs are custom designed and may vary between a basic two-day introductory workshop, or a program spread over one year, depending on the client's ambition and appetite for growth.

DETAILS

This program may be run as a hybrid of in-person and online delivery; however, in-person delivery provides maximum impact.